

**MINUTES OF THE REGULAR MEETING OF
THE ELOY CITY COUNCIL
CITY OF ELOY
595 NORTH C STREET
MONDAY, AUGUST 24, 2020
6:00 P.M.**

Staff Present: Harvey Krauss-City Manager; Stephen R. Cooper-City Attorney (telephone); Mary Myers-City Clerk; Jillian Childress-Management Assistant; Christopher Vasquez-Police Chief; Brian Wright-Finance Director; Jerry Stabley-Planning Manager; Jon Vlaming-Community Development Director; Jeff Fairman-Economic Development Specialist; Steve Burger-Building Code Compliance Manager

I. CALL TO ORDER

Mayor Joel Belloc called the meeting to order at approximately 6:00 p.m.

II. INVOCATION

Members of the Council and the public cited the Lord's Prayer.

III. PLEDGE OF ALLEGIANCE

Councilmember Jose Garcia led the Council and the public in the Pledge of Allegiance.

IV. ROLL CALL

Council Members Present: Councilmember George Reuter; Councilmember Andrew Rodriguez; Vice Mayor Micah Powell; Mayor Joel Belloc; Councilmember Dan Snyder; Councilmember Jose Garcia; Councilmember J.W. Tidwell

Council Members Absent: None

V. COMMUNICATIONS

1. Councilmember Reuter congratulated Mr. Fairman for the nice façade work on the buildings located on Main Street. He said a while back, he talked to Mr. Krauss

about the city possibly buying the empty buildings. He said the city could remodel the buildings and sell to prospective owners. Councilmember Reuter said during a recent trip to Europe; he met a friend of his who is a councilmember for a small city of about 20,000 people. His friend told him that the city did what he suggested to Mr. Krauss. Councilmember Reuter said the city purchased the buildings on their main street, renovated them, and offered them with incentives to attract businesses. He said the project was a success for the city, and real estate prices increased. Councilmember Reuter said this is a common thing in Europe. He plans to return to Europe in a few weeks to talk to the mayor of the city to gather more information. Councilmember Reuter suggested Council have a work session on this in the future with staff.

2. Vice Mayor Powell recognized local business owner, Sally Valenzuela, of Sally's Gift Shop, who make custom masks and t-shirts. He conveyed the importance of the Council, recognizing the local businesses at Council meetings. He said it would be nice to have a council member at each meeting recognize a local business.
3. Mr. Krauss introduced Mr. Steve Burger as the city's building and code compliance manager. Mr. Krauss gave the Council a copy of Mr. Burger's resume, which highlighted his extensive experience in building safety and code issues.

Mr. Burger gave a brief overview of his work experience in code and building compliance. He said he retired last February after working 48 years in this field, but came out of retirement temporarily help at the request of Mr. Krauss. Mr. Burger said he would be looking at updating the city's code as well as some other things.

VI. APPEARANCES FROM THE FLOOR

Mr. Brian Gardner, APS Division Manager, talked to the Council about the three power outages that occurred in Toltec last week due to the monsoon storms. He said APS is looking at what can be done to harden the system in the area and make additional enhancements and improvements. Mr. Gardner told the Council that APS had patrolled the lines in the Toltec area to look for any problems or damage. They also plan to conduct additional pole inspections to ensure poles are not rotten or damaged. Mr. Gardner said APS has some of the best employees (trouble men) in the business for this area. He said they are looking at ways to improve and make additional enhancements to the Toltec area.

Councilmember Reuter conveyed that he resides in Toltec and noticed some of the poles are wooden and curved. He asked Mr. Gardner if APS plans to replace the wooden poles with metal poles for preventative maintenance.

Mr. Gardner said APS is switching from wooden to steel poles because data shows they perform better for customers. They want to improve and replace the poles before

outages; however, pole curvature is considered cosmetic and not the primary reason for failure. Mr. Gardner said employees will dig around the poles to look for dry rot and drill into the pole to obtain a core sample to check out the integrity of the pole. He assured the Council that APS would continue to look at the poles for possible failures.

Vice Mayor Powell conveyed that what happened last week was unusual and appreciated the timely response put in from the time the outages did occur to restoring the power.

Mr. Richard Rosales, APS community affairs, reminded residents that if an outage occurs at home or place of business, please report the outage to APS. Also, please make sure that items in your yard are secure during storms to prevent the winds from taking them up into the lines.

VII. EXECUTIVE SESSION

No executive session was requested by the Council or staff.

VIII. CONSENT AGENDA

Councilmember Tidwell requested item B removed from the Consent Agenda for discussion.

- A. Approval of Minutes: 8/10/2020 (regular)
- B. ~~Adoption of Resolution No. 20-1481 approving a revised Business License Fee Schedule effective January 1, 2021. (removed for discussion)~~
- C. Authorize the City to enter into a Mutual Aid Agreement with the Signatory Political Jurisdictions and Pinal County for Emergency Services.
- D. Authorize the City to enter into an (IGA) Intergovernmental Agreement between Pinal County and the City of Eloy for the purpose of funding a sworn officer position with the Pinal County High Intensity Drug Trafficking Area (HIDTA) Program.
- E. Adoption of Resolution No. 20-1483 declaring and accepting the results of the City of Eloy Primary Election held on August 4, 2020.
- F. Authorize the City to enter into an Employee Cost Agreement with Educational Services, Inc. (ESI) for employment of Mary Myers as City Clerk effective on September 14, 2020.

Motion by Vice Mayor Powell, seconded by Councilmember Garcia to remove agenda item B from the Consent Agenda and approve the remaining Consent Agenda items as presented, passed unanimously by roll call vote.

B. ADOPTION OF RESOLUTION NO. 20-1481 APPROVING A REVISED BUSINESS LICENSE FEE SCHEDULE EFFECTIVE JANUARY 1, 2021.

Staff Cover Sheet Report: *Council adopt Resolution No. 20-1481 approving a revised Business License Fee Schedule with an effective date of January 1, 2021.*

On June 22, 2020 the Mayor and City Council approved the Ordinance No. 20-895 revising Chapter 12 of the City Code Business Regulations. Among the approved revisions included the removal of the Business License Fee Schedule from Article I in Chapter 12 of the City Code. Staff recommends that the amended Business License Fee Schedule be adopted by resolution in lieu of having it in the City Code. In addition, it is recommended that all business license user fees be consolidated into one schedule for the convenience in communicating this information to the public.

The fees for business licenses were last reviewed and approved by the Mayor and City Council in 2015. The changes in 2015 provided that an annual fee of \$75 be assessed for all business licenses rather than charging \$150 fee for businesses which are not physically located within Eloy.

Amendments to the Fee Schedule, which include the following items, will conform to the recently amended business license ordinance:

- Applying the \$75 license fee to only businesses with a physical location in Eloy*
- Removal of fees for Peddlers & Transient Merchants*
- Removal of the \$25 application processing fee for Mobile Vendors*

FISCAL IMPACT: *The revised business license fee schedule will result in an estimated reduction in revenue from \$43,500 to \$23,000.*

Councilmember Tidwell asked for clarification on why a basic business license is \$75, and barbershops and beauty shops are \$50. He wanted to know the difference.

Mr. Krauss said he is not sure why license fees for barbershops and beauty shops have a different rate.

Mr. Wright explained that the staff researched business license fees of several municipalities, and their fee structure is very similar to what the staff is presenting tonight. He said there are different fee structures based on the type of business. Mr. Wright interprets the fee for barbershops and beauty shops as types of businesses that provides a service and little to no retail sales. He said labor is not taxed. There is always a discount for barber and beauty shop, whether in-home or fixed place. Mr. Wright said this is how the city's fee structure has been.

Several members of the Council also expressed their concerns to staff about the proposed business license fees for some businesses.

Mr. Wright reminded the Council that staff presented a revised business license ordinance a few meetings ago, that the Council approved. He said the ordinance contained definitions of the licenses that are being presented tonight.

Mr. Krauss offered to table the item until staff can do more research and provide a more precise explanation of the fee structure.

It was the consensus of the Council to table this item.

Motion by Councilmember Tidwell, seconded by Councilmember Garcia to table the item until additional information is provided by city staff, passed unanimously.

IX. BUSINESS

A. AUTHORIZE THE CITY TO ENTER INTO AN AGREEMENT WITH COMMUNITY ACTION HUMAN RESOURCE AGENCY (CAHRA) FOR CARES FUNDING TO SUPPORT PROGRAMS AND SERVICES RELATED TO THE IMPACTS OF COVID-19 WITHIN THE CITY OF ELOY.

Staff Cover Sheet Report: *Council authorize the City to enter into an Agreement with Community Action Human Resource Agency (CAHRA) for CARES funding to support programs and services related to the impacts of COVID-19 within the City of Eloy.*

The City is proposing to use a portion of its CARES monies received from the State of Arizona to assist Eloy residents coping with the negative impacts from the COVID-19 pandemic. Non-profit agencies would be responsible for distributing the CARES monies to qualifying individuals and families. The Community Action Human Resources Agency (CAHRA) has requested CARES monies to provide assistance to eligible Eloy residents. Financial assistance would be used for rental and utility assistance, a commercial freezer for the Food Pantry, and the purchase of food for the Santa Cruz Food Pantry. Based upon proposals from CAHRA, financial assistance would be provided on a reimbursable basis for the following:

<i>Rental and Utility Assistance -</i>	<i>\$60,000</i>
<i>Food Pantry Freezer</i>	<i>\$10,000</i>
<i>Food Pantry</i>	<i>\$30,000</i>

Rental and utility assistance would only be provided to eligible Eloy residents. Utility assistance is limited to City of Eloy water, sewer and trash expenses.

The CARES funding being offered to nonprofit agencies is for new or expanded services being provided to Eloy residents as a result of COVID-19, and the funding

should not be used for a duplication of financial assistance received or reasonably expected to be received from another entity.

To ensure accountability, CAHRA would submit documentation of the expenditures on a monthly basis for City reimbursement.

In addition to the above-referenced expenditures for COVID-19, the City sponsored community wide COVID-19 testing with CARES monies at City Hall on Saturday, August 8, 2020. Periodic COVID-19 testing of city employees as well as personal protective equipment/supplies have also been funded with the City's CARES monies.

FISCAL IMPACT: *CAHRA would be eligible for funding of a maximum of \$100,000 through June 30, 2020. COVID-19 related expenses are funded from the General Fund.*

Mr. Krauss reviewed the provisions of the proposed agreement between the city and CAHRA, who would receive a monetary contribution of \$100,000 from the city to provide the following services to Eloy residents:

Rental assistance
Utility assistance (including city utilities)
Food assistance
Freezer purchase (CAHRA) to store more food

Mr. Krauss said he is also working with the Pinal-Gila Council for Senior Citizens agency to provide financial assistance for senior meal delivery in Eloy. He is hoping to have an agreement with the agency to bring before the Council at the next meeting.

Ms. Mary Lou Rosales, director of CAHRA, expressed her thanks to the Council for the generous assistance that is being offered to Eloy residents who need help. Ms. Rosales gave a brief historical overview of the CAHRA organization and the services they provide to communities. She thought it was very considerate of the Council to consider water bill payments. Ms. Rosales said the agency does not have many sources that allow them to offer water utility assistance.

Mayor Belloc wanted the Council to know that CAHRA has yearly audits performed by certified accounts.

Councilmember Reuter said he understands there is another food pantry in the city besides CAHRA. He wanted to know if the city staff approached both pantries about providing money for their food pantries. Councilmember Reuter wanted to make sure that the city is fair and equal to both food pantries.

Mr. Krauss said he is not familiar with the other food pantry or who operates it. He said he has known Ms. Rosales for several years and was aware of the organization's food pantry. Mr. Krauss said he approached Ms. Rosales.

Councilmember Reuter told Mr. Krauss that he needs to reach out to the other food pantry as well. He said the city needs to be fair to both.

Ms. Rosales said she would talk with the operator of the other food pantry. She pointed out that they do share the product they receive with the other pantry. Ms. Rosales asked the Council to please let her know which food pantry they are referring to because she is aware of several churches that also give away food.

Vice Mayor Powell suggested to Ms. Rosales that she considers purchasing a walk-in cooler for more space than the three-door freezer that does not provide much storage space. He told Ms. Rosales that she could probably find one for about the same price as the three-door freezer.

Councilmember Garcia asked Ms. Rosales how much of an increase has CAHRA had since last March. He also wanted to know how CAHRA is fulfilling the need.

Mr. Rosales said the organization has seen about a 50% increase for assistance. She said it had been difficult obtaining product. Currently, they are buying food wholesale in (inaudible) the amount they want to buy. They are also purchasing food from Food Town, and that has worked out well. Ms. Rosales said Food Town had offered storage space for them at the store; however, she is not sure if it is cold space. Ms. Rosales said she plans to work with local businesses, in particular, Walmart distribution, to obtain wholesale prices.

Councilmember Tidwell wanted to know churches qualified for food help. He said the Baptist church gives out about 15 boxes of food every week.

Mayor Belloc said this is something Mr. Krauss would need to look into because there is more than one church that offers food assistance.

Councilmember Snyder conveyed that he lives at Robson Ranch, and he has had neighbors come to him about the food bank not having enough space to put the food boxes together.

Ms. Rosales said they do struggle with space since there has been an increased need for assistance. She said the residents and the church at Robson Ranch have been wonderful to the agency. She said volunteers have to go outside to put boxes together because of a lack of inside space. Ms. Rosales said they have a warehouse located at the corner of Sunshine Boulevard and 1st Street that Tucson Marble and Granite donated to them when they closed their business. The building serves as

storage for clothing, water, furniture, and vehicles. Ms. Rosales said the building is in need of repair and a new air conditioner.

There being no further questions or comments, Mayor Belloc called for a motion.

Motion by Vice Mayor Powell, seconded by Councilmember Tidwell to authorize the city to enter into an agreement with Community Action Human Resource Agency (CAHRA) for CARES funding in the amount of \$100,000 to support programs and services related to the impacts of COVID-19 within the City of Eloy, passed unanimously.

B. AUTHORIZE STAFF TO PREPARE AND SOLICIT A STATEMENT OF QUALIFICATIONS TO RETAIN AN URBAN ECONOMICS CONSULTANT TO PREPARE A MARKET ANALYSIS AS A COMPONENT OF THE DOWNTOWN MASTER PLAN

Cover Sheet Staff Report: *Council authorize staff to prepare and solicit a Statement of Qualifications to retain an urban economics consultant to prepare a market analysis as a component of the Downtown Master Plan.*

The City Council has discussed the creation of a Downtown Master Plan as an important goal in both the 2019 and 2020 Council retreats. This project is now identified as a project in the City's Capital Projects for fiscal year 2020-21. At their August 12, 2020 meeting, the Downtown Advisory Commission recommended that the City Council direct staff to prepare this solicitation.

Staff is requesting market analysis assistance as a necessary component to underpin the overall vision for the Downtown Master Plan and synchronize the economic development and land use/zoning related recommendations. The focus of the market analysis is the heart of Downtown Eloy: Main Street and its surrounding area, to demonstrate near, mid and long term employment, retail, office and higher density residential components. The intent is to make the Downtown, and its surrounding residential areas, a vibrant economic and residential community in the City. The Downtown Master Plan will fold in this market analysis information with the components of the entire Downtown Study Area.

If approved, Staff intends to develop a draft Statement of Qualifications, which would be reviewed and approved by the Downtown Advisory Commission prior to solicitation. Staff intends to bring its recommendation for consultant selection to prepare the market analysis to the Council in late September or early October.

FISCAL IMPACT: *A total of \$30,000 was included in the FY 2020-21 budget for the Downtown Master Plan.*

Mr. Stabley presented a PowerPoint to the Council on the proposed downtown master plan project.

Mayor Belloc conveyed that there must be an effort to clean up businesses and empty residential properties throughout the city. He has seen several vacant properties that have weeds and debris. He said it would be a good idea if staff could find businesses that would donate money to help the city with beautification. Mayor Belloc stressed the importance of having citizen buy-in to the concept.

Vice Mayor Powell conveyed that this is two consecutive meetings that a member of the Council has commented about code enforcement. He said at the last meeting, he asked Mr. Krauss to have staff bring 'before' and 'after' pictures to show the Council what has been done. Literature is also presented to the Council each quarter that shows how many violations and citations were issued. Vice Mayor Powell said he is trying very hard not to take this personally, but after two consecutive meetings, he believes that it is starting to become personal. He pointed out that code enforcement has had four officers resign in the last five years. The city currently has one code enforcement officer that has been with the city for one year. Vice Mayor Powell said the only way the Council is going to understand what is going on is to drive by and see what is going on. He said progress is being made in code enforcement and improvements made. He said he knows this to be true because he drives around the city. Vice Mayor Powell told Mr. Vlaming that he wants him to provide a report to the Council that includes 'before' and 'after' pictures; the number of citations opened and closed this year; and how his staff is addressing the cleaning of businesses and residential areas.

Vice Mayor Powell reiterated that there had been improvements made in the cleanup of properties. He said families need to be held accountable for keeping their properties clean.

Councilmember Reuter said since last year, he has been adamant about residents adhering to the city code. If residents do not, the city must enforce compliance. He said he agrees with Mayor Belloc. He has been pushing the city about cleaning up the city for a long time, but the city cannot be the one who pays for everything. The city has to enforce the code, and residents have to pay the price when they violate it. Councilmember Reuter conveyed that a person's financial status should not play a role in whether a resident is fined for code violations. He said the city spends \$50,000 for a consultant that tells them what needs to be done and nothing happens. Councilmember Reuter said he hopes the Council and the city will work aggressively to clean up the city. He has constituents in Eloy and Toltec telling him they want to move out of the city because they are cited for violations, but their neighbor next-door does not get one because he/she knows someone or does not have the money. Councilmember Reuter said Council must incorporate code enforcement and give the department the resources to enforce the code and make residents understand that everyone has to help to make the city better.

Councilmember Reuter asserted that if the Council wants to attract businesses, everyone has to help, and if they do not want to help, they have to pay the price.

Mayor Belloc said that it would be best to have a plan on how to encourage citizens to clean up. The city has tried enforcement in the past, but he believes the city needs residents to buy in; be willing to cooperate. Resources also need to be identified to help those, in particular senior citizens, who do not have the physical or financial ability to clean their property. Mayor Belloc said the city needs a continuous plan for beautifying Eloy. He said if the city does not focus on this, nothing will change. Mayor Belloc said using forced compliance would not work. Resources need to be available to the community for some families to stay compliant.

Councilmember Snyder conveyed that he believes the staff is putting the cart before the horse. If the Council starts looking at defining the downtown area and getting a consultant, he believes the Council has to look at this in context to Eloy as a whole. He said staff needs to define the Toltec area and what its role would be in the future along with downtown Eloy to see how the two coordinate. Councilmember Snyder pointed out that the people who staff wants to visit downtown will come from the west because that is where the population concentration will be. He firmly believes that the staff needs to look at the entire city of Eloy. Councilmember Snyder cited the cities of Maricopa and Marana, who located their city halls based on future growth projections. He said he would like to see some things like this in a broad scope that would also include the downtown section and what the city might want it to be, but not lose sight of the neighborhood in the process.

Mr. Stabley agreed with Councilmember Snyder.

Councilmember Snyder suggested tabling this item and schedule a work session for more in-depth discussion. He said it is vital to get the citizens involved and to buy-in to this, or it will not happen.

Mr. Krauss said staff is proposing to have a work session on September 21. He said he could add this item to the agenda.

Motion by Councilmember Snyder, seconded by Councilmember Reuter to table this item until after the September 21, 2020 work session, passed unanimously.

C. ADOPTION OF RESOLUTION NO. 20-1480 INCREASING THE COMPENSATION FOR THE MAYOR AND COUNCIL MEMBERS WHO ARE SWORN INTO OFFICE AFTER THE NOVEMBER 3, 2020 GENERAL ELECTION.

Cover Sheet Staff Report: *Council adopt Resolution No. 20-1480 increasing the compensation for the Mayor and Council members who are sworn into office after the November 3, 2020 General Election.*

It has been 12 years since the compensation for the Mayor and Council members were increased. Over the years, the amount of time invested in serving as an elected official has steadily increased, along with an increase in the complexity of local government. While a review of salaries in comparable cities and towns indicated that Eloy was generally in alignment with these communities, additional compensation is merited at this time due to the amount of time required for implementation of increases for newly elected officials.

Currently the Mayor receives \$650.00 per month, the Vice Mayor receives \$550.00 per month and Council Members receive \$450 per month. To reflect increases over the next several years, proposed salary compensation for each official is proposed as follows:

Mayor	\$1,000 per month
Vice Mayor	\$900 per month
Council Members	\$800 per month

Compensation for elected officials is governed by the provisions of A.R.S. Section 9-232.01. In accordance with the interpretation of State Statutes, a city council may not increase its own compensation; therefore, any approved salary increases do not take effect until after the next regular election, which is November 3, 2020.

FISCAL IMPACT: *The FY 2020-2021 budget proposal includes sufficient funding for the increased compensation. Only elected officials sworn into office after November 3, 2020 General Election will receive the increased compensation.*

Mr. Krauss conveyed that this item was presented to the Council at a previous meeting and tabled until after the primary election for Council consideration.

Council discussion transcribed verbatim.

Garcia: I'm going to start off by saying I am not in favor of an increase for Council. But I have a question for Mr. Cooper if he is still with us. Since Vice Mayor Powell and...

Belloc: Excuse me. Is Mr. Cooper still with us?

Cooper: Yes, he is.

Garcia: Since Vice Mayor Powell and Councilmember Snyder won their election seat back and this will now impact their fiscal pocketbook, should they be participating in the discussion and vote?

Cooper: Councilmember Garcia, members of the Council, the resolution as I understand it would take effect after their term of office has expired. In other words, basically,

this raise, for example, for the vice mayor. He would no longer be the vice mayor. He will be taking; his new office will be the mayor, and he would be voting on an item for which he does not have a financial interest on at this time because he has not been seated as a councilmember. So it is my opinion that any councilmember that has been elected in our primary election would not have a conflict of interest on this because the focus of that is not the issue of whether or not they're going to benefit immediately there. This is for a future office where the term would take effect after the term that they are currently serving expires.

Garcia: Thank you.

Tidwell: I would ask each one of us to take a look at ourselves and say what have we done to justify a 78% salary increase when we have over the last eight years, have only given the city employees a 23% increase. Now, these are the people who get up and go to work every day; rain or shine; 60 degree, 115 degree weather. But they get up and go do the job to make the city look good, which makes us look good. It is them that get up and go to work that when you open the faucet, water comes out. They're the ones that go to work and keep the streets clean. They're the ones that respond when you call 911; somebody comes to see what the problem is. So how can you justify giving yourself a 78% increase when you've only given these people 23% over the last eight years. Can anyone answer that question?

Powell: I can, and I will. I busted my ass for the past six years as a vice mayor or a councilmember, and I know I'm going to do the same as a mayor. And I know that as the mayor, we are the face of this community. So, I know that when I post things on Facebook, or I'm out meeting people in Casa Grande, or something like that, people know me as the vice mayor, mayor-elect. So, I can justify an increase because I know what the worth is. I know what his worth is because he did it for six years. I know what my worth is now and what it's going to be because we are the face of this community. You know, when people want to talk about businesses and housing and stuff like that, my phone does not stop ringing. Not saying that it's justifiable, but I know the worth of this position, this post. So that's why I make a motion that we approve as written.

Tidwell: Well, Mr. Vice Mayor, is your worth more than the guy that makes sure that there's water coming out of the faucet at night? Is your worth more than that police that responds to your call?

Powell: We're not even getting paid a fraction of that. They're getting paid a lot more than what we get. So, how are you comparing the two? Because what they do is totally different. I don't understand where you're saying that. We're not getting paid \$75,000 to do this job. We're only getting paid; the mayor is getting – what, \$650? And this is for the future. We've already been so behind on everything else - infrastructure, planning for our downtown, and now some complaints about our code enforcement. So, now we want to do everything right now. What's the difference?

We've been giving everybody, and I think Harvey's going to come up with a compensation study at the next meeting. So, we're taking care of everybody. What's the difference with us now? It's not like we're getting rich, I just know that I'm going to be a lot busier from here on out. More than what I've been before. So I can justify, you know, the meetings I'm going to go to. The more face I'm going to be out there and more posting things and being the face of the city as Mayor Belloc has been for the past six years. So, I think we do deserve this, and for the other councilmembers that are going to be running in two years, I think you guys should have the same thing. I think we all agree on one thing, I think it's just the amount. But to say that we don't deserve it that ridiculous because we work just as hard as everybody else up here. We just don't dig ditches.

Tidwell: Well, Mr. Vice Mayor, I'm not saying Council doesn't; is not worth a pay increase. I just don't think you're worth that much. If you want to go with what is equal to what you've been giving the city employees, then you should go like 25%, not 78%.

Powell: I made a motion to approve.

Belloc: Excuse me. Hold on. Yes?

Reuter: I want to respond to a few things. A. I can vote on it because – I'm not going to get the increase, so I have no problem doing it. B. The other people have a salary. They have health insurance; they have pension, we don't have that. If you calculate our hourly rate, we probably going to be at \$7 buck an hour if we would calculate the time we put in; depending, some put more time in, and some put less, but we definitely would probably be below the Arizona minimum wage and probably the federal minimum wage – what we get paid. We're 2020. If Eloy wants to become that big city we all talk about, and we spend all the money on consultants; 40 grand, 50 grand, and we don't listen to them and for the last years. As I say, there was a lot of talking and not doing, so we paid probably hundreds of hundreds of thousand dollars to consultants in the last four or five city councils. And nobody cares about spending that money. If you want leadership, you have to pay for it. I want to attract better people – better people than me to run against me, and I hope they win. But we have bring incentives. If you just want people that run because they want a business card or they want to have a title, yeah, don't pay anything, don't expect anything. It's like in a football team, you want the best coach, you pay for it. You want the best players you pay for them. I don't say we are the best, but the people who got elected were the best of the people that put themselves up. I want to make an incentive that people get involved in politics. Money is not the number one, but it helps because if you want people putting hours and hours and hours of their time in a city, you have to somehow pay them a little bit. And the money, nobody can live from that money, unless you take \$1,000 and you buy 1,000 hamburgers at McDonald's for \$1 apiece. But that's not how it works. I just know I run a business; people ask my opinion as a consultant. We are far away from what you would get if you do it professional work. We have to run a city. We are the one

people elected to make this city better, bigger, cleaner, nicer - whatever you want to call it. I talk to a lot of people. Like today again, we talked about the agenda, and I talk to police officers. And I talk to constituents before. Nobody I talked to has any problems of giving the mayor, whoever the mayor will be now in the future. Even after Mr. Powell, because he's not going to stay forever. But nobody has a problem as long as we do our job. If now we get paid too much, and we don't do anything, people will have a problem. But I think people see what the last year's happened. I think people are really happy with the results, and again, we don't give ourselves salaries we can live from. So, I have no problem, and I personally will second the vice mayor's motion.

Garcia: Mayor?

Belloc: Excuse me. I'm sorry I'm not accepting the motion at this time because we're in the discussion period.

Reuter: Oh, okay.

Belloc: As soon as I get the discussion from everybody, then we'll go ahead and move. Go ahead.

Garcia: I understand if Council feels that they deserve to be paid more, but that is a huge increase. I'm opposed to any as I've said, and I just heard Councilmember Reuter say that everyone's he's talked to in the community has favored that increase. Hearing those words, I would recommend that we put this to a vote of the citizens. Those who put us in these chairs should also decide whether we have earned that increase.

Belloc: I agree with the mayor and what's being said about that this position requires quite a bit of time. If you're committed like the mayor said, I mean the vice mayor. And so also if you are willing to do it. It's whether you have it in your heart to do it. I know that in my three terms that I have served, there has been a lot of people who have contact me. Lots of people that contact me, and some need help. I mean tonight, we just presented an issue to our Chief of Police that from an individual here, but all I'm saying is that I agree with that. One of the things I think that we as individuals that run for office should let their constituents know that when we get over here, that we're going to be wanting to get wage increases if that is what you want to call them. But, we campaigned six months or more, and I don't know did you mention to any of your constituents that you're were going get elected and if you get elected, then you were going to increase your wages? I don't recall ever saying that to anybody when I ran, and I never brought that issue to the Council. I could have, but I never did. I'm not saying that we're not deserving of that, but what I want to point out to the Council is this, it goes back to doing it from the heart. Willing to serve the community and wanting to do it. When we put in a name in the ballot, we didn't really weren't concerned about

whether we were going to get any money or not. That's the truth. I'm not talking against anyone or anybody, but that's the truth. And I just wanted to express it today. I went on, and I never asked for any increase, but I was willing to give it 100% to make the best for our city and the best place for our residents to live in. And if I had to do it again, I would continue to do the same thing. So, that's where I'm at, and I'm having trouble – I am having trouble deciding on this particular issue. Personally, I am having trouble. And I know that we had councilmembers throughout the history of Eloy, and I know they got paid for a lot less than what we're getting. And I know that there are different times, so I'm sorry I believe that I'm not going to be able to support this motion. Thank you very much.

Snyder: What motion?

Belloc: The motion that's going to be brought up.

Snyder: Inaudible.

Belloc: Not right now, but it's open right now. There's no more discussion, so I'll open it up. What's the action of the Council want to do on this resolution?

Powell: I'll say it again, I make the motion we accept.

Reuter: And I second it.

Belloc: So it's been moved and second. Okay, we have a resolution, and that is to increase the compensation. What is the compensation that we're going to be approving if it's approved?

Myers: Excuse me, Mr. Mayor, there should be a motion to read by title.

Belloc: Okay. Can I have a motion to read by title?

Powell: We'll make a motion.

Belloc: To read by title?

Rodriguez: I'll second it.

Belloc: It's been moved and second. Mary, you want to read the resolution?

Myers: *"A resolution of the Council of the City of Eloy, Arizona, increasing the compensation for the Mayor and Councilmembers for the City of Eloy; repealing all prior resolutions regarding same; and designating an effective date."*

Belloc: Do we have a motion on the resolution now?

Powell: I make a motion we accept.

Belloc: Resolution 20-1480.

Reuter: And I second.

Belloc: It's been moved and second. Can I have the roll call, please?

Myers: Councilmember Snyder?

Snyder: Yes.

Myers: Councilmember Rodriguez?

Rodriguez: Yes.

Myers: Councilmember Tidwell?

Tidwell: As written, no.

Myers: Councilmember Reuter?

Reuter: Yes.

Myers: Vice Mayor Powell?

Powell: Yes.

Myers: Councilmember Garcia?

Garcia: No.

Myers: Mayor Belloc?

Belloc: No.

Myers: Motion passed 4 to 3.

End verbatim transcription.

X. INFORMATIONAL ITEMS

A. Council to receive update from staff on the Eloy Main Street Renovation Project.

Mr. Fairman gave a PowerPoint presentation on the status of the Main Street Renovation project that is currently underway.

After his presentation, Mr. Fairman answered several questions from the Council about the project. Mr. Fairman also introduced Mr. JC Tarasco, who is the contractor for the project.

Mr. Tarasco thanked the Council for allowing him to be part of the beautification of Main Street. He said the project is going as scheduled.

B. July Financial Report

Mr. Wright gave a brief financial overview for July via PowerPoint.

Councilmember Snyder expressed his concerns about the agreement the city has with the City of Surprise for purchasing water. He said it has been two years since the Council approved selling water to them. In the meantime, Eloy still has to pay for the CAP water every year. Councilmember Snyder pointed out that the revenue the city has received from Surprise has not been there. He said it appears that in the last two years, the city is losing more money in the water fund than what the city started out; before going to Surprise. Councilmember Snyder asked Mr. Krauss if he would talk to the consultant to find out why Surprise has not taken the water and should the city look at going elsewhere.

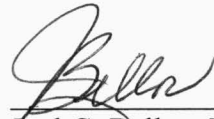
Mr. Krauss said he believes Surprise has taken some water, but failed to invoice the city. So, the payments have not been processed. He conveyed that the person he was working with at the City of Surprise and his boss were both terminated and unbeknownst to him. Also, the consultant became ill and was hospitalized. Mr. Krauss said he would talk to the consultant about pursuing another contract with another entity.

Mayor Belloc asked Mr. Krauss if he plans to change consultants due to the hospitalization of the current consultant.

Mr. Krauss said the consultant is no longer in the hospital and is doing much better.

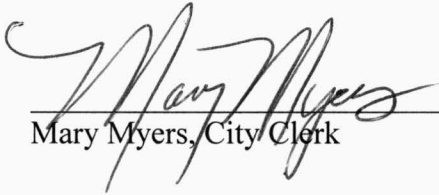
XI. ADJOURNMENT

There being no further business, Mayor Belloc adjourned the meeting at approximately 8:28 p.m.



Joel G. Belloc, Mayor

ATTEST:



Mary Myers, City Clerk